

# The Permanent Relocation:

## Pay Cut Edition

2020

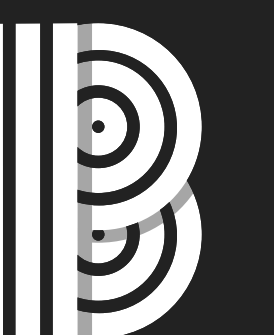
Presented by **blind**

32%

of working professionals would consider relocating with a **paycut**, if given the opportunity to WFH as much as they would like.

\*Blind received survey responses from a total of **2,861** users.

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# Key Takeaways:

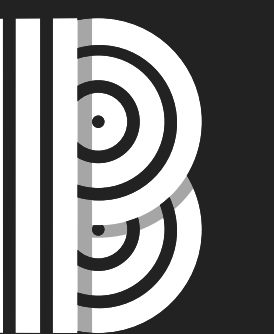
**The Bay Area (35%), New York (30%), and Seattle (31%) showed similar proportions of intent to relocate with a paycut.**

**New York (75%) has the highest proportion of those wanting to leave the Metropolitan Area.**

**Only (25%) of New Yorkers would not consider relocating out of the metropolitan area.**

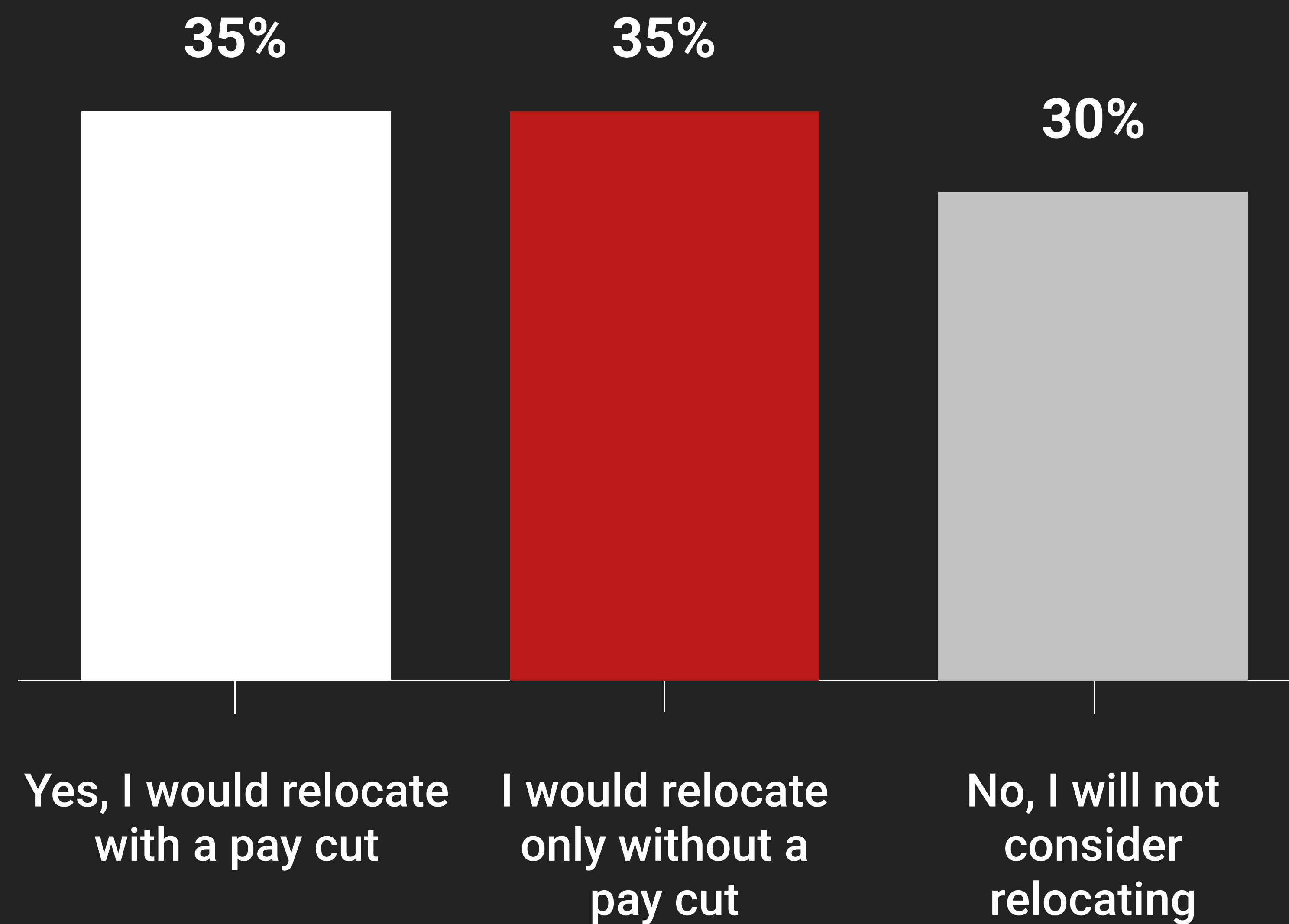
# The Bay Area

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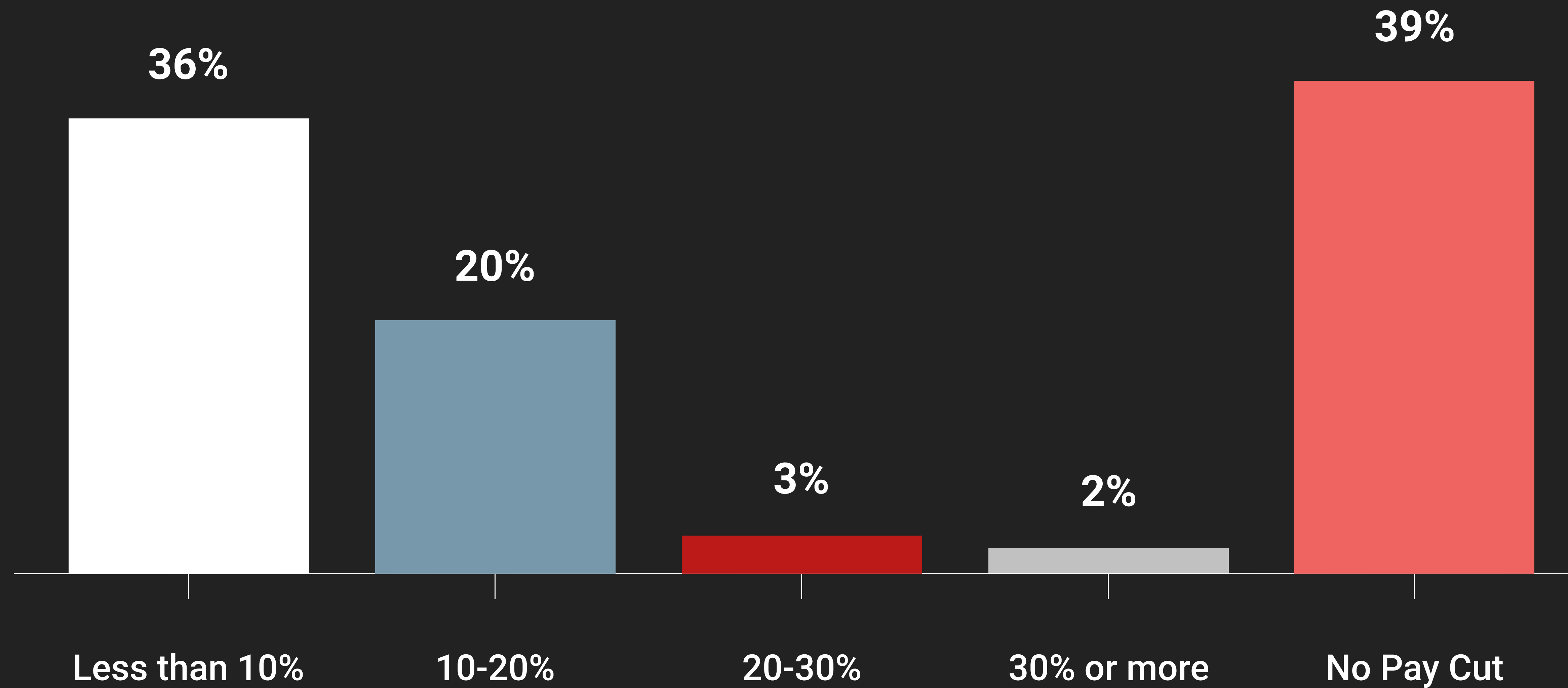
# Bay Area Highlights

*Question: If you could WFH permanently, would you consider relocating out of the Bay Area with a pay cut?*



# Bay Area Highlights

*Question: How much of a pay cut would you be willing to accept?*



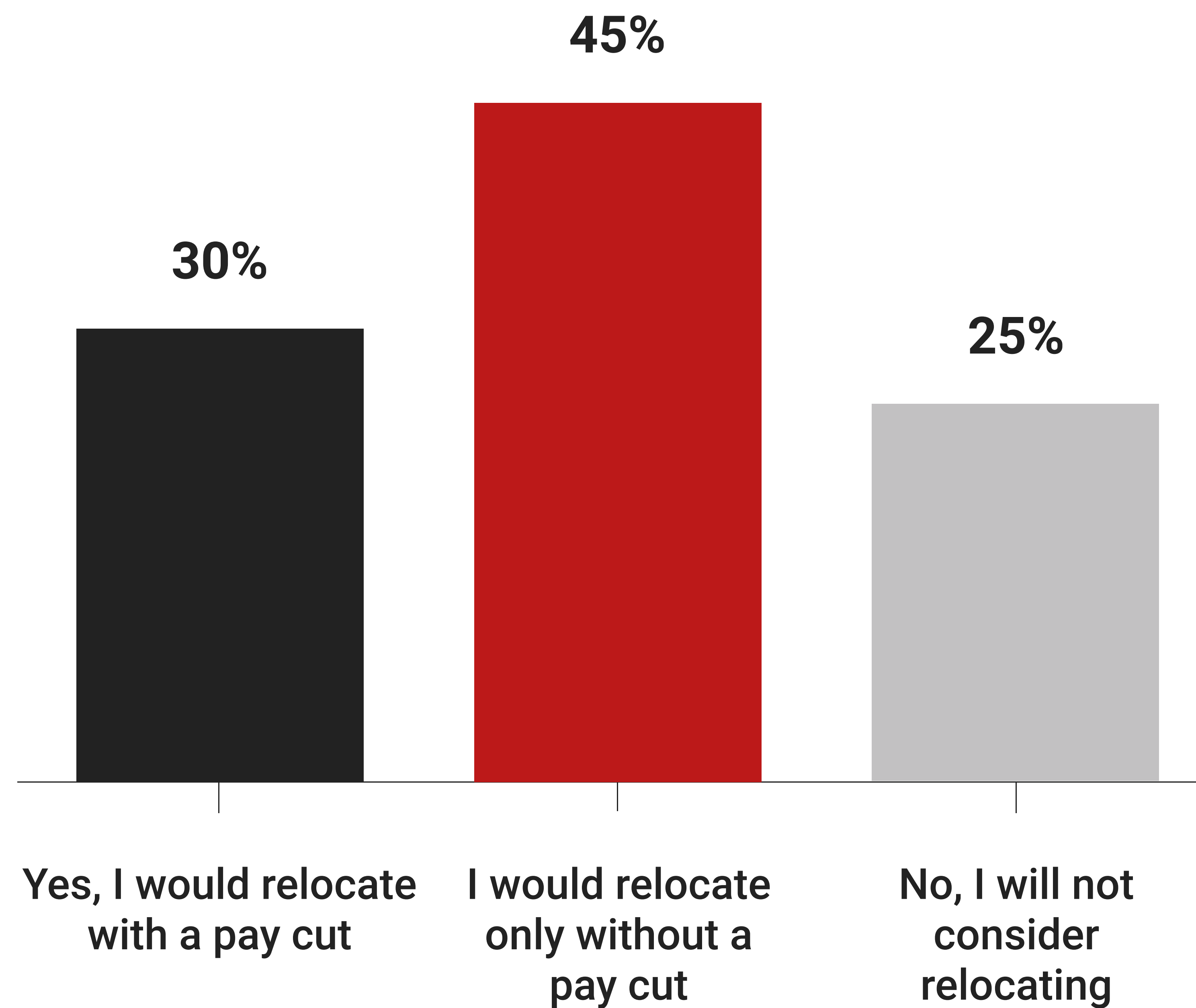
# New York

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# New York Highlights

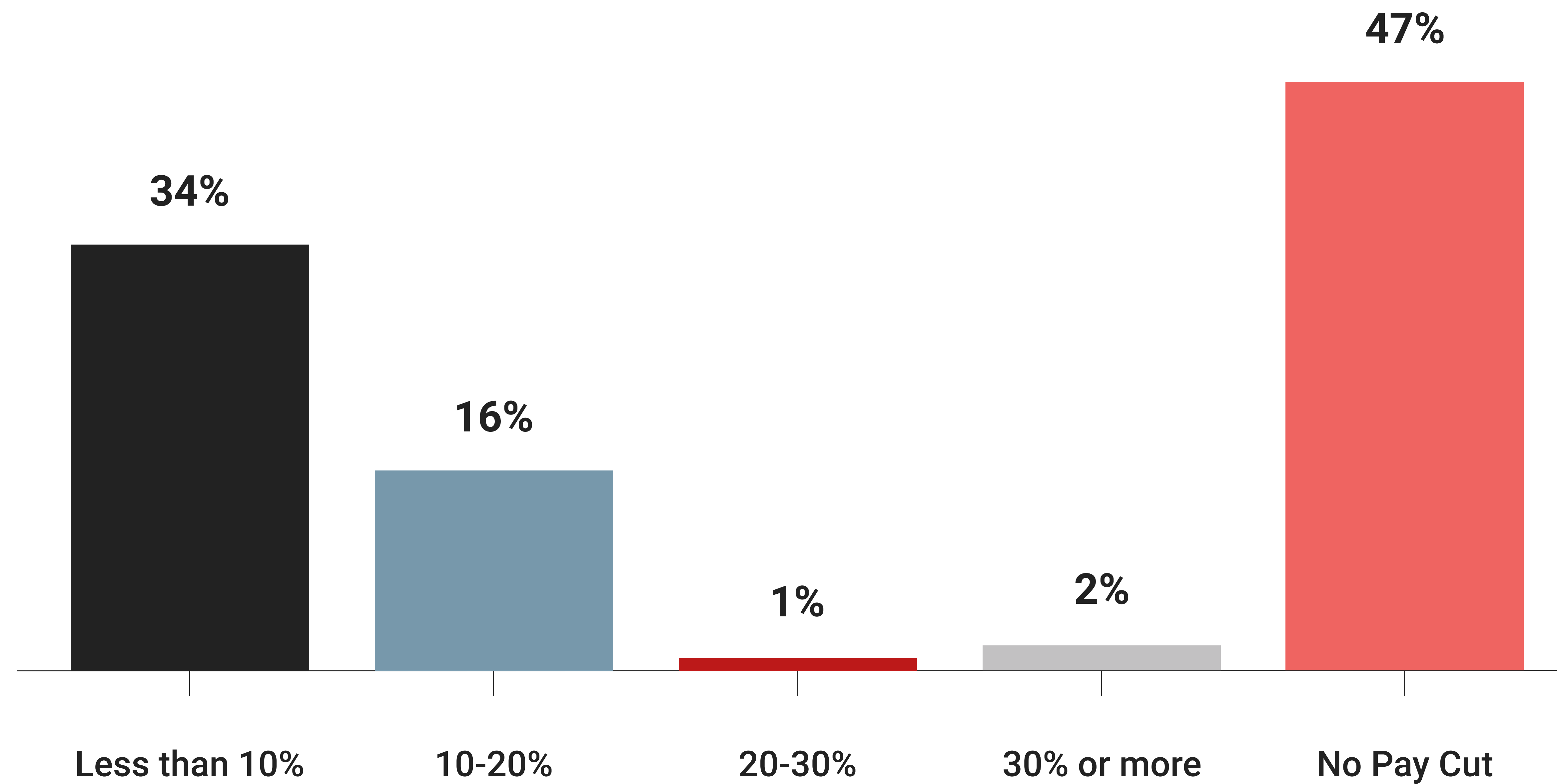
*Question: If you could WFH permanently, would you consider relocating out of NYC with a pay cut?*





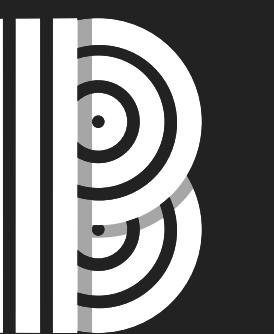
# New York Highlights

*Question: How much of a pay cut would you be willing to accept?*



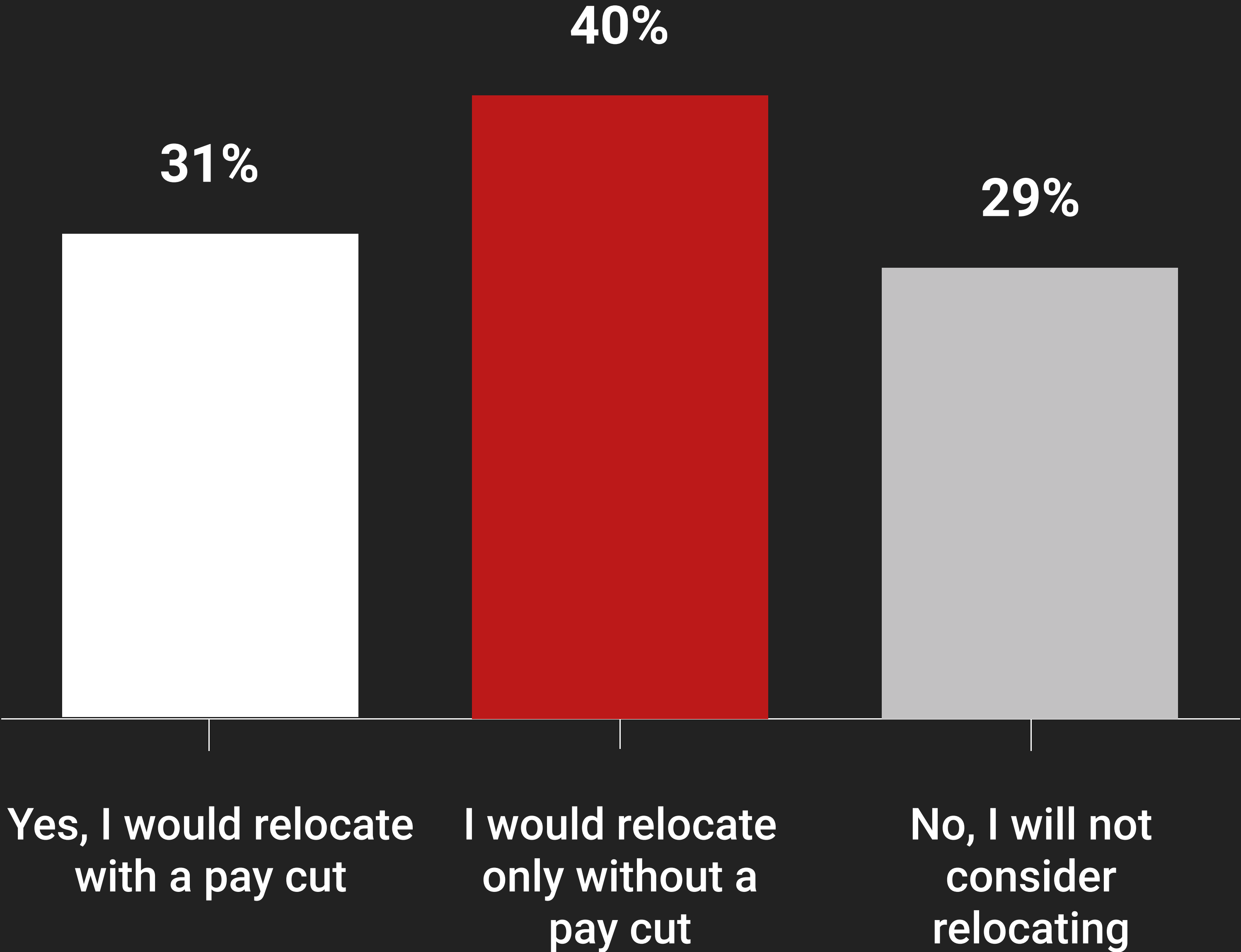
# Seattle

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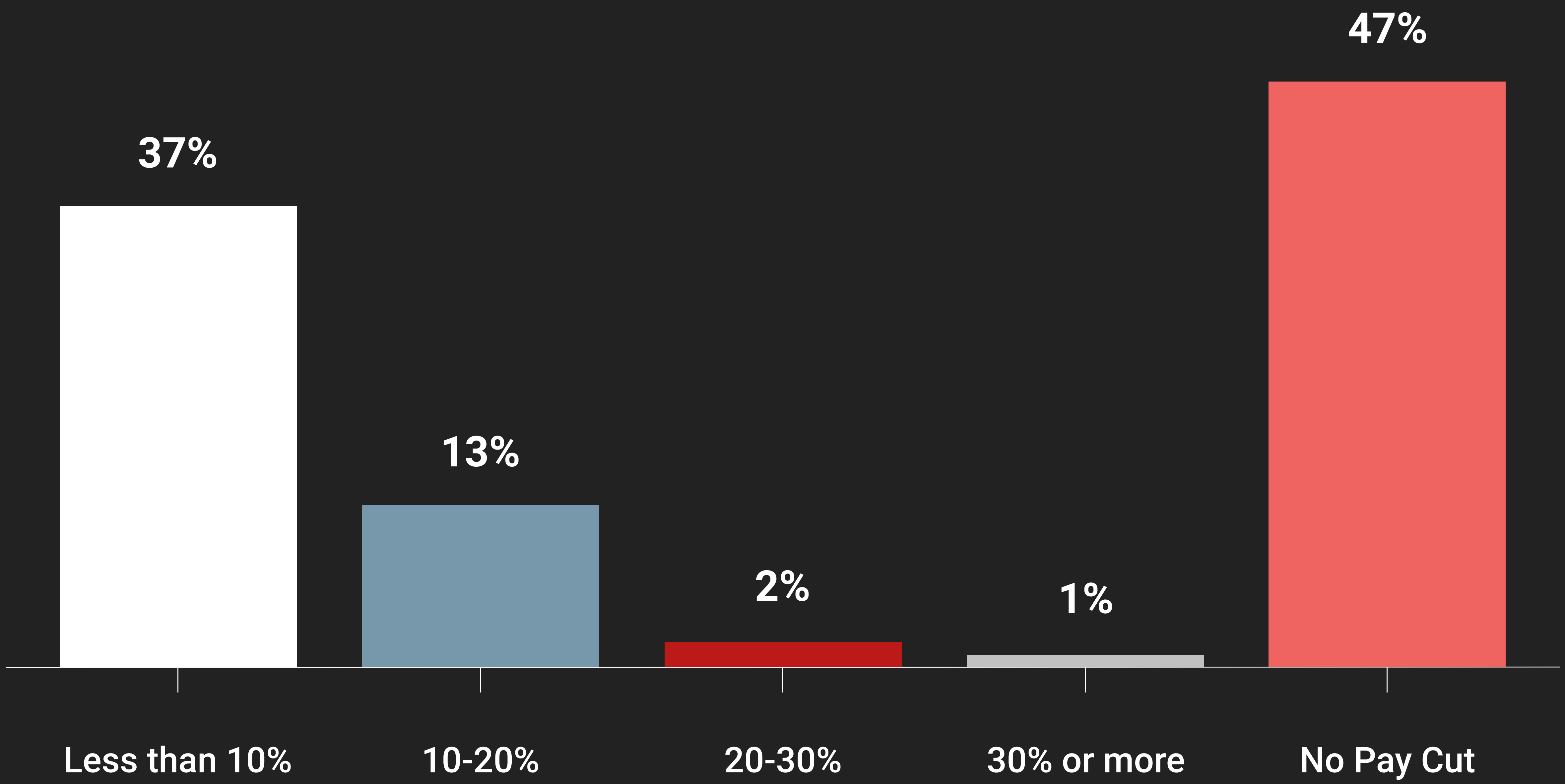
# Seattle Highlights

*Question: If you could WFH permanently, would you consider relocating out of the Seattle Area with a pay cut?*



# Seattle Highlights

*Question: How much of a pay cut would you be willing to accept?*



# Data By Company:

The data is cross-referenced across company and region.

We were able to cross-reference the data between users' region and current employer revealing additional data points and insight.

[https://docs.google.com/spreadsheets/d/1zF\\_jxowBZYkiJleatZAm3soelVBpoFf1TbjEZVwxBpA/edit#gid=171959972](https://docs.google.com/spreadsheets/d/1zF_jxowBZYkiJleatZAm3soelVBpoFf1TbjEZVwxBpA/edit#gid=171959972)

If you could WFH permanently, would you consider relocating out of the Bay Area with a pay cut?	Yes, I would relocate with a pay cut	I would relocate only without a pay cut
Google	43%	33%
Facebook	38%	30%
Apple	36%	35%
Amazon	27%	43%
LinkedIn	40%	32%
Uber	37%	35%

# About Blind:

## What is Blind?

Blind is a trusted community where 3.6MM+ verified professionals connect to discuss what matters most. Professionals anonymously communicate in private community channels and openly users across industries. The community shares advice, provides honest perspectives, discuss company culture, and discover relevant career information.

## What is Blind's Mission?

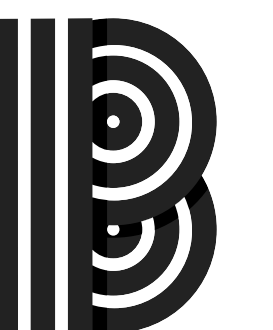
Blind is a platform for change. Our mission towards transparency breaks down professional barriers, empowering informed decisions, and inspiring productive change in the workplace.

**In the COVID-19 era, users have been coming to Blind to talk honestly and freely about the effects across the economy, their work, and other aspects of their lives.**

Since the start of the coronavirus pandemic and uncertainty it has caused, the community on Blind has been engaging with others to share questions from their professional and personal lives. Through the freedom that only anonymity can provide, the honest conversations and truths being revealed on Blind are unlike any other social platform. As such, we surveyed our users as new issues unfolded over the past two months. Some topics include how [burnout has risen by 12% due to COVID-19](#), or [changes working professionals have made to their 401\(k\) since the height of the pandemic](#), and [how US employment-based health insurance is impacted](#). All survey topics and summaries, plus AMA results can be found on [Blind's blog](#).

For more info, please feel free to email [press@teambblind.com](mailto:press@teambblind.com)

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**Thank you!**

